



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

F.15/ Dir/NIT(AP)/BOG/2012

Date : 18/05/2014

**THE MINUTES OF THE 10<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS OF  
NIT, ARUNACHAL PRADESH HELD ON 18/05/2014 AT 11:00AM AT  
CONFERENCE ROOM OF GUEST HOUSE OF INDIAN STATISTICAL INSTITUTE,  
203, BARRACKPUR, TRUCK ROAD, KOLKATA -700 108 .**

The following members were present in the meeting:

1. Dr. Gangan Prathap, Chairperson, BOG, NIT, AP & Outstanding Scientist, CSIR-National Institute for Interdisciplinary Science and Technology Council of Scientific and Industrial Research Thiruvananthapuram – 695 019, Kerala, India Email : [gp@niscair.res.in](mailto:gp@niscair.res.in), [gp@niist.res.in](mailto:gp@niist.res.in).
2. Prof. C T Bhunia, Director, NIT, AP.
3. Professor Sukumar Nandi, Dy. Director & Professor, IIT, Guwahati, Assam - 781039.
4. Prof. Dr. Ajoy Ghose, Former Director, Indian School of Mines, Dhanbad, [ghose.ajoy@gmail.com](mailto:ghose.ajoy@gmail.com), Ph No : 033-2329341/24126711
5. Sri Raju Srinivasan, Director, Dept. of Higher Education, MHRD, Govt. of India, Shastri Bhawan, "C" Wing, New Delhi, E-mail : [rajusrini.edu@nic.in](mailto:rajusrini.edu@nic.in) .
6. Shri Satpal Sharma, Under Secretary, IFD, Dept. of Higher Education, MHRD, , Govt. of India, Shastri Bhawan New Delhi
7. Shri Tomi Ete, Secretary, PHED, Govt. of Arunachal Pradesh, Itanagar, Arunachal Pradesh, E-mail : [tomiete@yahoo.com](mailto:tomiete@yahoo.com), Ph No : 9436040951
8. Dr. Pinaki Chakraborty, Assistant Professor, NIT, Arunachal Pradesh.
9. Prof M K Shome, Associate Professor, NIT, Arunachal Pradesh .
10. Dr. S K Dutta, OSD, NIT, Arunachal Pradesh.

**Item No : 10.1 : Confirmation of Minutes of 9<sup>th</sup> BoG and Action Taken Report**

**Decision : Approved & Noted.**

**Item No : 10.2 : Recruitment & Confirmation of employees**

[a] As per approval accorded by the BoG vide no : F.15/Dir/NIT(AP)/BOG/2012 dated : 04/08/2013 under Item no : 8.B.2, the following members of faculty are confirmed in the NIT service;

[i] Dr. N K Pramanik, Assistant Professor, Chemistry, w.e.f 23/11/2011

[ii] Dr. U. K. Saha, Assistant Professor, Mathematics, w.e.f 24/01/2012

BoG may like to note & record.

*Handwritten signature and date: 21/5/14*

*Handwritten signature*

23/05/2014



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

[b] Following due process of recruitment & with due presence of two visitor's nominees & approval of Chairperson, BoG; Dr. Mihir Kumar Shome has been appointed as Associate Professor, Management Science w.e.f 28/04/2014

BoG may like to ratified the same.

[c] As per BoG decision vide no F.15/Dir/NIT(AP)/BOG/2012 dated : 04/08/2013 under item no : 8.B.2, for confirmation of services in NIT, Arunachal Pradesh employees need to have ACR of last two years at "Good" ratings. For the categories of employees & considering the services at remote places; the ACR ratings for the purpose of confirmation may be accepted upto "Satisfactory" rating till further decision.

BoG may like to accord approval to the proposal.

[d] Recently Ministry of Human Resource Development has notified revised 4-tier faculty Recruitment Rules vide no F.No- 9/2011-TS.III dated 15/01/2014 for adoption. The same has been approved by Chairperson, BoG on recommendation of Director, NIT, Arunachal Pradesh. The matter may be ratified and following may be approved in term of guidelines in revised 4-tier system – [i] Prof C T Bhunia as life time Visiting Professor w.e.f. 01/11/2016, [ii] according authority to Director to appoint non-Ph.D. / M.Tech holders and in faculty category need-base requirement on contract. BoG may like to accord approval.

**Decision** : Approved as proposed. However confirmation of employees on probation based on "Satisfactory" rating on ACR was not agreed upon, and it was left to Director for consideration as accepting authority of ACR.

**Item No : 10.3 : According approval to the rationalization of Pay / Grade Pay to existing employees & related issues**

[i] Ministry of Human Resource Development accorded sanction of 24 non-faculty positions to NIT, Arunachal Pradesh upto 2012-13. The positions were filled up upon justified adjustment basis against sanctioned post & on lower grade as per requirement in the hilly village area where institute is located and as per approval of BoG. Out of the so recruited employees, due to inadvertence and surely unintentionally in fixation of initial Grade Pay there has emerged some discrepancies. To resolve the issue, a thorough review was made by OSD (Dr. Sujit Kumar Dutta) and Sri R K Bandhyopadhyay (Former Dy. Secretary, MHRD). A consolidated summary recommendation in frame work of sanctioned post & GFR is placed at ANNEX – 10.II for consideration of Finance Committee for approval.

[ii] In audit report of 2011-12, there was an observation for immediate re-engineery of internal audit for which BoG accorded sanction for external audit vide resolution no

*Shome*  
2/5/14

*Pr...*

23/04/2014



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

:F.15/Dir/NIT(AP)/BOG/2012 dated 04/08/2013. The practice is in operation with engagement of a contingent Audit Assistant (Sri Dinabandhu Khankary) at a consolidated salary of Rs. 6,000/- per month as per rule of engagement of contingent employee. Ratification is requested.

[iii] To cater the legal issue, BoG approved for engaging a Local Advocate from Jote on contract vide no BOG/NIT(AP)/Minutes/09/2013 dated 07/12/2013 under item no : 9.D.1. Sri Taba Tadhe Goyang has been engaged at a consolidated salary of Rs. 10,000/- per month. Ratification is requested

[iv] To provide initial administrative support & guidance, the part-time service of Sri R K Bandhyapadhyay, Former Dy. Secretary of MHRD was engaged as consultant for a week in each month at a consultancy fee of Rs. 20,000/- plus normal Ta/DA with approval of Chaiperson. This may be ratified.

The issues are also placed in Finance Committee.

**Decision** : Approved as per the decision taken in 5<sup>th</sup> Finance Committee of NIT, Arunachal Pradesh.

**Item No : 10.4 : According approval to the Minutes of 5<sup>th</sup> Finance Committee of NIT, Arunachal Pradesh**

**Decision** : Approved.

**Item No : 10.5 : Notings of Minutes of 5<sup>th</sup> Senate Meeting of NIT, Arunachal Pradesh**

**Decision** : Noted & Approved.

**Item No : 10.6 : Confirmation of Minutes of 12<sup>th</sup> Building & Works Committee of NIT, Arunachal Pradesh**

**Decision** : Noted & Approved. Meeting of B&WC was proposed to be conducted at least once in a gap of two months. The participation of Representative of Ministry of Human Resource Development was requested to be ensured.

**Item No : 10.7 : According approval to implement the direction of Hon'ble High Court, Delhi**

*Handwritten signature and date: 23/5/14*

*Handwritten signature*

23/05/2014



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

As per communication of Ministry of Human Resource Development vide no : F.38-10/2014 – TS.III dated 17<sup>th</sup> April'2014 (**Annex – 10.III**) the decision of Hon'ble High Court, Delhi to the following may be implemented.

[i] to pay daily wage workers wages equal to salary of lowest grade employees (Multitasking Staff) & no other allowances.

[ii] Such daily wage workers may be recruited if applied for in normal process of recruitment but the age concession may be considered.

**Decision :** Approved for implementation of the order of Hon'ble High Court, Delhi. Wage was defined as PB + GP for all purposes. In consideration of duties on over time and on holidays, Sri Raja Ghosh may be given Rs. 10,000/- per month on consolidated basis as per application dated : 2<sup>nd</sup> May'2014.

**Item No : 10.8 : Consideration of Decision of 4<sup>th</sup> NIT Standing Committee**

The minutes of 4<sup>th</sup> NIT Standing Committee are placed in ANNEX – 10.IV vide no F.No. 33-1/2014 – Ts.III. In view of which BoG may accord approval to

[i] Create faculty & non-faculty post in NIT by BoG.

[ii] Enhance salary of Directors of NITs at par with that of IITs

**Decision :** [i] Decisions of 4<sup>th</sup> Standing Committee as placed were approved for implementation including the procedure of appointing Dy. Director.

[ii] The pay of Directors of NITs was recommended to be as that of the Directors of IITs i.e. Rs. 80,000/- as basic. The recommendation was based to logical conclusion that otherwise Professor (HAG) may draw more salary than that of Directors of NITs braining imbalance in administrative hierarchy. It was further decided that the decision of BoG may be communicated to MHRD for decision.

[iii] The recommendation of 4<sup>th</sup> Standing Committee for possibly in allowing BoG to create & sanction faculty & non-faculty position was approved, and it was decided to be communicated to MHRD for needful.

*(Handwritten signature and date)*  
21/5/14

*(Handwritten signature)*

23/05/2014



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

It was put on record that the issue is one of the recommendations of President's Conference with Directors of NITs held in Nov'2013.

**Item No : 10.9 : According sanction to creation of faculty, non-faculty position & procurements of Vehicle :**

The requirements of faculty, non-faculty & vehicle for the session 2014-15 are placed below :

**Faculty :** 06 (1 Professor + 2 Associate Professor + 3 Assistant Professor)

**Non-faculty :** 18 (Due since 2013-14) + 06 \* 1.1 = 7 (2014-15) = 25

(Till sanctioned posts are available to cater academic some technician on Emergent Basis may be appointed on IRG)

**Vehicle :** 01 (One) Bus + 01 (One) Car

For justification (**Annex – 10.V**) may be seen

BoG may like to discuss & accord approval.

**Decision :** Proposal as placed was approved for which MHRD may be requested to accord sanction.

**Item No : 10.10 : Representation of SC, ST, OBC, Minorities and the Women on Selection Board**

**Annex – 10.VI** vide No : 6-8 / 2014-SC/ST dated 28<sup>th</sup> February'2014 may be seen for consideration & approval in authorizing Director to implement the same.

The Ministry of Human Resource Development noting no : F.No 7-1/2014-Sc/ST dated 25<sup>th</sup> March'2014 (**Annex – 10.VII**) may be seen for approval to implement in NIT, Arunachal Pradesh.

**Decision :** It was resolved to implement the guidelines for which Director may prepare a panel of experts and implement.

**Item No : 10.11 : Reporting of NCC Unit.**

Based on Director's letter no : F.41/Dir/NIT(AP)/NCC-NSS/2013/1187 dated 06/01/2013 NCC Unit has been established in NIT, Arunachal Pradesh (**Annex – 10.VIII**). This is for notings of BoG.

*Phemia*  
27/5/14

*[Signature]*

23/05/2014



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

**Decision** : Noted with congratulation. One Assistant Professor with NCC Credential / Back-ground may be appointed as co-ordinator by Director.

**Agenda Item : 10.12 : Consideration of appointing Dr. B. Bandyopadhyay as Distinguished Professor (Visiting)**

In reference to the Visitor's Conference with Directors, NITs and in order to achieve academic excellence it is proposed to appoint following Eminent Professor as Adjunt / Visiting Professor on standing subject to his occurrence from his end :

[i] Prof Bibek Bandhyaopadhyay, Former Director of the Solar Energy Centre, Ministry of New and Renewable Energy [**Annex – 10.IX**]

The terms & conditions will be per 9<sup>th</sup> BoG of NIT, Arunachal Pradesh vide no : BOG/NIT(AP)/Minutes/09/2013 dated : 07/12/2013

**Decision** : Approved.

**Agenda Item : 10.13 : Reporting Items on Buildings & Works Committee**

With due approval of Chairperson, the Buildings & Works Committee of NIT, Arunachal Pradesh is reconstituted as below vide notification no : NIT/AP/Estt-38/2011-12/254 dated : 20/01/2014

- |  |   |               |
|--|---|---------------|
| [i] Prof. C T Bhunia, Director, NIT, Arunachal Pradesh                         | - | Chairperson   |
| [ii] Dr. S. P. Singh, Chief Engineer, CPWD                                     | - | Member        |
| [iii] Er. S R Kumar, SE, PHE, Govt. of Arunachal Pradesh                       | - | Member        |
| [iv] Prof. Binay Singh, Professor, NERIST, Arunachal Pradesh                   | - | Member        |
| [v] Sri Gautam Roy, Assistant Registrar, NERIST, Arunachal Pradesh             | - | Member        |
| [vi] Sri Rajen Pudur, Chairman, Construction Committee, NIT, Arunachal Pradesh | - | Member        |
| [vii] Dr. S K Dutta, OSD, NIT, Arunachal Pradesh                               | - | Co-ordinator. |

BoG may note & record.

**Decision** : Noted & Approved. Inclusion of one representative of MHRD may be ensured.

**Agenda Item 10.14 : Change of Cheque signing authority**

*(Handwritten signature)*  
21/5/14

*(Handwritten signature)*

23/05/2014



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

Till now Director alongwith Dr. Nabakumar Pramanik, Assistant Professor is signing official cheque of NIT, Arunachal Pradesh.

It is unconventional and not a good practice that the Director will be the Cheque signing authority in view of which it is proposed that following two regular Assistant Professor

- |  |              |
|--|--------------|
| [i] Dr. Pinaki Chakraborty, Assistant Professor  | - As DDO     |
| [ii] Dr. Nabakumar Pramanik, Assistant Professor | - As Dy. DDO |

may be authorized to sign official Cheque with conditions that :

[i] DDO & Dy. DDO will sign cheque only when Director accords due sanction in the file / note sheets.

[ii] Signed Cheque will be released to party only after release is ordered by Director.

[iii] Director will have the authority to change Cheque signing authority with intimation to Bank & due reporting to BoG.

**Decision** : Approved for further needful & execution by Director.

**Agenda Item : 10.15 : Release of Advertisement for appointment of Registrar / Dy. Registrar on contract :**

In reference vide no : BOG/NIT(AP)/Minutes/09/2013 dated : 07/12/2013 it is proposed to further release advertisement seeking a Registrar / Dy. Registrar as per Recruitment Rules and having knowledge of Civil Construction in respect of candidate.

**Decision** : Rolling advertisement on website was suggested.

**Agenda Item : 10.16 : Reporting of Changes of Dean / HoDs/ etc.**

As the institute will complete four years in July'2014; the appointments of Deans / HoDs/ etc are made [Annex – 10.X] which BoG may please note & record.

**Decision** : Noted and it was left to Director's discretion.

The Meeting ended with Vote of thanks to the Chair.

*G. Schmid*  
21/5/14

*P. Pramanik*

23/05/2014