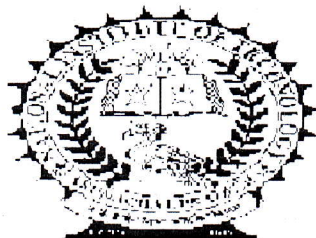


**National Institute of Technology, Arunachal Pradesh  
Yupia, Arunachal Pradesh – 791112**

**Ph No : 0360-2284801/2001581/2001582 Fax : 0360-2284972**

**E-mail : nitarunachal@gmail.com**



**THE MINUTES OF THE 16<sup>TH</sup> MEETING OF BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL  
PRADESH HELD ON 28/08/2016 (SUNDAY) AT 11:00 AM AT THE  
CONFERENCE ROOM OF NIT, ARUNACHAL PRADESH.**

**ITEM NO : 16.1 : CONFIRMATION OF MINUTES OF 15<sup>TH</sup> BOG AND  
ACTION TAKEN REPORT**

**Decision:** Minutes of meeting of the 15<sup>th</sup> BoG of NIT-Arunachal Pradesh was circulated. However, no observation has been received till date. Therefore, the minutes of the 15<sup>th</sup> BoG are approved. BoG also approved the corrections required for error in typographic mistakes as below:

[a] 13<sup>th</sup> Meeting of BOG, NIT-Arunachal Pradesh

In Place of only “three months”, it will be “two to three months” under Agenda Item No :  
13.16

[b] 15<sup>th</sup> Meeting of BOG, NIT-Arunachal Pradesh

In Place of “A faculty with six years teaching experience with Ph.D”, it should be “ A  
faculty with six years teaching experience with Ph.D. / Deemed as after Ph.D.” under  
Agenda Item No: 15.6

[c] 15<sup>th</sup> Meeting of BOG, NIT-Arunachal Pradesh

In place of “With NOC”, it will be “Without NOC” under Agenda Item No: 15.21.4

The effect of correction will be on retrospective effect for all the above three cases.

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Action Taken Report was noted. Out of Action Taken Report, the following decisions were arrived at:

**a) Agenda 15.21.1:**

BOG took up the case of Shri Takam Anjam as serious wherein he had submitted degree certificate from Sanataan Gurukul Ved Vishwavidyalaya College which is not recognized from UGC. Shri Takam Anjam admitted in writing the submission of fake certificate.

The Enquiry Committee recommended that:

- i. He should apologize for submission of unrecognized degree certificate.
- ii. In future, he should not claim any kind of promotions to higher post by showing this certificate. Normal procedure for promotions will be continued as earlier.
- iii. Finally, the certificate submitted by him should be withdrawn with immediate effect, failing which, disciplinary action will be taken as per NIT-Arunachal Pradesh Rules and CCS Rules.

Thereafter, Shri Takam Anjam had given undertaking to withdrawn his UG & PG degree certificates on dated 26.07.2016 and case was approved for action to be taken thereby non-consideration of UG & PG degree certificates of Shri Takam Anjam. Action was Taken on dated 22.06.2016 vide letter no. NIT/AP/Estt-88/Inquiry Committee/2016-17/799.

**Decision:** BoG approved as above and further resolved to De-Bar him for taking part in First DPC in his eligibility as an examplinary punishment to prevent such kind of re-occurrence/practicing in the Institute hereafter.

**b) Agenda 15.21.2:**

Lt. Achyuth Sarkar, Assistant Professor, CSE was found indulged in malpractice in examinations as reported by Members of Faculty of Examination Cell and Dean (E&A); wherein he attempted to take photograph through mobile of the question papers for his Ph.D course work.

The Institute thereafter changed the question papers and constituted an Inquiry Committee.

The Committee personally interrogated the individual and other staffs of the Examination Cell and found the facts to be correct.

The committee recommended to withheld his result and asked him to re-appear for the said examination again.

Lt. Achyuth Sarkar had given undertaking that he will re-appear in that subject.

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As per the recommendations of the committee, action was taken with the acceptance of the competent authority on 22.08.2016. His exam was cancelled and he was asked to re-appear in the next examination.

Further, BoG resolved that:

- (a) Lt. Achyuth Sarkar has to re-appear in examination for that paper.
- (b) Lt. Achyuth Sarkar, a Faculty Member, was found guilty of unbearing of a teacher. Therefore, one increment/next increment due to him in his salary/pay is suspended.

**c) Agenda 15.21.4:**

Case of Shri Pralay Kumar Samanta:

Shri P.K. Samanta submitted for official purposes certificate/marksheet of Master of Library Science course received from Swami Vivekananda University as regular course. On scrutiny, it was found that during the period of course, he was in job in the Institute & he has neither applied/granted NOC or leave for conducting course. As per directive of the Enquiry Committee he has already submitted undertaking dated 27/07/2016 in withdrawing the certificate.

BoG further decided that Shri P.K. Samanta, cannot use this certificate for any purpose of promotions & academic in this Institute.

**d) Agenda 15.21.5:**

Case of Ms. Momi Das:

**Decision:** BoG decided that she should be transferred from present work table on punishment.

**e) Agenda 15.21.3:**

Case of Ms. Baken Nyodu & Dr. Subhadeep Mukhopadhyay:

**Decision:** BoG approved the recommendation and Action Taken by the Inquiry Committee.

**ITEM NO:16.2 : ACCORDING APPROVAL TO THE MINUTES OF 11<sup>TH</sup> FINANCE COMMITTEE OF NIT, ARUNACHAL PRADESH.**

To be placed on the Table

**Decision:** Noted & duly approved. This was done in due compliance of with Letter No. F.No. 3-1/2016-IFD dated 26<sup>th</sup> August, 2016 signed by Shri Satpal Sharma, Under Secretary (IFD), MHRD.

**ITEM NO:16.3 : NOTING & ACCORDING APPROVAL OF THE MINUTES OF 11<sup>TH</sup> SENATE OF NIT, ARUNACHAL PRADESH**

To be placed on the Table

**Decision:** Noted & duly approved.

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**ITEM NO : 16.4 : NOTING & ACCORDING APPROVAL OF MINUTES OF 19<sup>TH</sup> BUILDINGS & WORKS COMMITTEE MEETING OF NIT, ARUNACHAL PRADESH**

To be placed on the Table

Decision: Noted & duly approved.

**ITEM NO:16.5 : REPORTING OF OFFICE ORDER VIDE NO : NIT/AP/ESTT-08/2011-12/VOL-V/643 DATED 29/07/2016 REGARDING QUASI CONFIRMATION OF SERVICES OF EMPLOYEES RECRUITED IN NIT, ARUNACHAL PRADESH.**

As per decision of BoG, NIT-Arunachal Pradesh (taken under the Agenda Item No 12.6 dated 20/03/2015, Agenda Item No 13.24 dated 11/11/2015 and Agenda Item No 14.15 dated 21/03/2016) and the recommendation of the Departmental Promotion Committee, NIT-Arunachal Pradesh issued an Office Order vide no : NIT/AP/Estt-08/2011-12/Vol-V/643 dated 29/07/2016 regarding Quasi confirmation of services of employees recruited in NIT-Arunachal Pradesh placed in **Annex-16.2.**

BoG may like to record & ratify the same.

Decision: Noted & duly approved.

**ITEM NO:16.6: REPORTING OF ADMISSION OF STUDENTS FOR THE ACADEMIC SESSION 2016-17**

The details of Admission in Academic Session 2016-17 is presented below :

Branch	General		OBC		SC		ST		Total Students
	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	
<b>Under Graduate</b>									
Computer Science Engineering	05	01	04	01	01	00	07	01	<b>20</b>
Electrical Engineering	02	00	05	01	02	01	06	03	<b>20</b>
Electronics & Communication Engineering	03	02	02	00	03	00	06	04	<b>20</b>
Mechanical Engineering	03	00	07	00	02	00	09	02	<b>23</b>
Civil Engineering	03	02	03	00	03	01	08	04	<b>24</b>
Bio- Technology	00	01	02	02	00	00	05	05	<b>15</b>
Chemical Engineering	02	00	02	00	00	01	08	01	<b>14</b>

*S. Sharma*

*Nikhil*  
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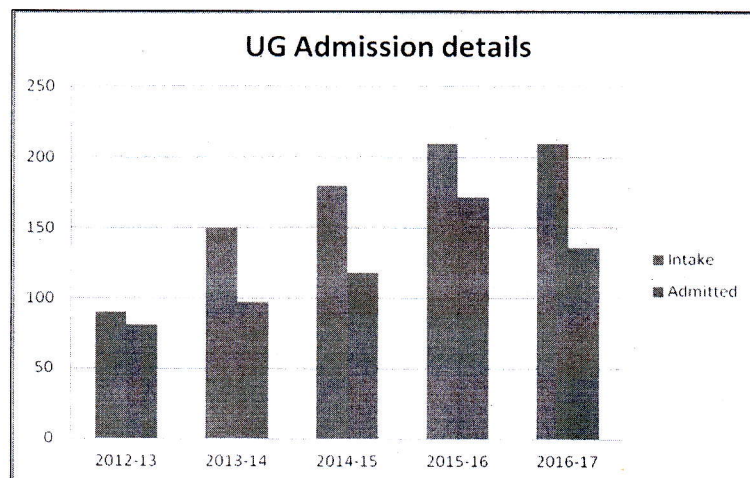
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Total	18	06	25	04	11	03	49	20	136
Post Graduate									
Branch	General		OBC		SC		ST		Total Students
	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	
M.Tech in Mobile Communication & Computing	02	05	01	01	03	00	00	00	12
M.Tech in Electronics Design and Manufacturing	03	02	00	00	01	00	00	00	06
M.Tech in Computer Science and Engineering	07	04	01	02	00	01	01	01	17
M.Tech in Renewable Energy and Energy Management	06	00	01	00	02	00	03	01	13
M.Tech. in Appropriate Technology & Entrepreneurship Practices	04	01	01	00	01	00	00	01	08
M.Tech in VLSI and Embedded System	05	06	00	01	01	01	00	01	15
M.Tech in Mechanical System Design & Innovation Technology.	07	03	04	00	01	01	03	00	19
MS in Mathematics and Computing	01	03	00	01	00	01	00	00	06
MS in Mathematical Physics	05	02	00	01	00	01	01	02	12
MS in Mathematical Research in Engineering and Technology	01	02	00	00	00	00	00	00	03
Ms in Electronics Science	03	00	01	00	01	00	00	00	05
On-line MBA	02	01	00	00	00	00	00	01	04



*Sharma*

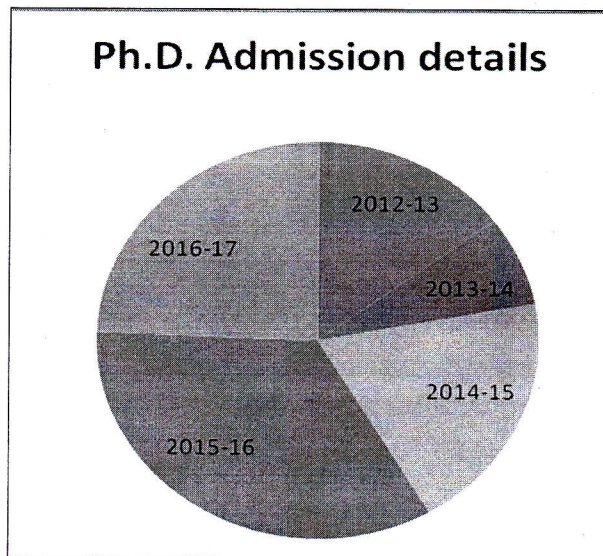
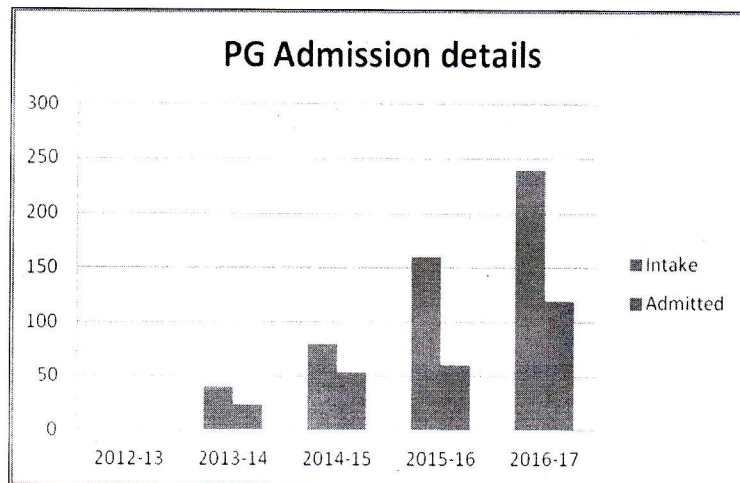
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The BoG may like to note & record.

**Decision:** Noted. In the context of admission a letter written by Director vide no. F-16/Dir/NIT(AP)MHRD/2012/Vol-XI dated 20.08.2016 addressed to the Secretary, MHRD was noted and suggestion given by the Director in his letter was found impending for the case.

**ITEM NO :16.7 : ACCORDING APPROVAL OF PROCEDURE AND FORMAT OF EVALUATION OF DEPARTMENTAL PROMOTION COMMITTEE**

Institute has completed 5 years of journey by this time. Some employees also served the institute for more than 5 years. Therefore, it is proposed to constitute a DPC for possible internal promotion to doers & achievers in the framework of:

- i) Rules for DPC as in CCS (summary as in **Annex-16.3**)

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ii) DPC evaluation formation (as in **Annex-16.4**)

iii) DPC to be constituted as below:

(a) Professor Sukumar Nandi, Professor, IIT, Guwahati ----Chairman

(b) Prof. Binay Singh, Professor, NERIST --- Member

(c) Shri Gautam Roy, Assistant Registrar (Academic), NERIST ---- Member

BoG may like to consider & approve the same.

**Decision:** Noted & approved. DPC new format was deliberated upon in details & approved with minimum score required for promotion under DPC as 60% of total positive score, subject to availability of vacancy as per CCS Rule & sanction position.

**ITEM NO:16.8 : REPORTING OF LETTER NO : NIL DATED 25<sup>TH</sup> APRIL'2016 & 4<sup>TH</sup> JULY'2016 REGARDING "REQUEST FOR EXTENSION OF JOINING FOR THE POST OF CONSULTANT (CIVIL CONSTRUCTION)"**

As per 14<sup>th</sup> BoG, NIT-Arunachal Pradesh under Item No 14.16, NIT-Arunachal Pradesh issued an Offer Letter to Er. Shashi Rajan Kumar, Retd Superintending Engineer, PHE&WS, Govt of Arunachal Pradesh as Consultant (Civil Construction) on 02/04/2016 [**Annex – 16.5**].

Two communications received from Er. Shashi Rajan Kumar vide letter no : NIL dated 25<sup>th</sup> April'2016 & 4<sup>th</sup> July'2016 regarding "Request for extension of joining for the post of Consultant (Civil Construction)" are placed in **Annex – 16.6**.

As per offer letter under clause no [i] Er. Kumar was initially offered to be engaged for a fixed tenure period from April'16 to September'2016. Er. Kumar was unable to join in the Institute and applied for extension of Joining. So it is proposed that extension of joining requested by Er. S R Kumar may be regretted.

BoG may like to approve the same.

**Decision:** Noted. However, the BoG regretted the request made for extension by Er. S.R. Kumar vide his letter dated 27.08.2016. The decision was taken as his joining on 5<sup>th</sup> September, 2016 for less than a month (appointment period was from July, 2016 to September, 2016) will not be deliverable for the Institute purposes.

**ITEM NO:16.9 : ACCORDING APPROVAL OF "CODE OF CONDUCT FOR STUDENTS, MEMBERS OF FACULTY AND OFFICERS & STAFF"**

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NIT-Arunachal Pradesh made a committee under Chairmanship of Dr. Mainak Mallik, HoD, CE for frame a draft code of conduct vide order no : F.17/Dir/NIT(AP)/MISC/2012/VOL-V dated 21/07/2016 by Email dated 14<sup>th</sup> August'2016 [**Annex-16.7**].

The Committee papered a Draft Code of Conduct for Students, Members of Faculty and Officers & Staff of NIT-Arunachal Pradesh as placed in Annex – 16.8.

BoG may like to approve the same.

**Decision:** Approved. However, if there happens to be any conflict of Rules & Codes; Rules will proceed over codes.

### **ITEM NO:16.10 : RATIFICATION OF RECRUITMENT OF FACULTY MEMBERS & NON-TEACHING STAFF**

Notifications for Recruitment for Professors and Associated Professor in Computer Science & Engineering, Electronics & Communication Engineering and Electrical Engineering were released in newspapers "The Assam Tribune" dated 31/07/2016 [Vide no : NIT/AP/Estt-90/2016-17/646 dated 30/07/2016], "The Echo of Arunachal" dated 31/07/2016 [Vide no : NIT/AP/Estt-90/2016-17/646 dated 30/07/2016] [**Annex-16.9**] and institute website [Vide no : NIT/AP/Estt-90/2016-17/648 dated 30/07/2016]. Interview was conducted at Department of Radio Physics & Electronics, University of Calcutta, West Bengal on 07/08/2016. Based on recommendation of duly constituted Selection Board and approval of Chairperson, BoG, the offers are made as below:-

Sl No	Name	Designation	Departments	Remarks
1	Prof R N Bera	Associate Professor with AGP 9500/- [with permissible maximum advanced increment]	ECE	Regretted to accept the offer.
2	Dr. Pratap Kumar Bandyopadhyay	Associate Professor with AGP 9500/-	ECE	offer issued

**B.** As per 15<sup>th</sup> BoG, NIT-Arunachal Pradesh under Item no 15.12.D & 15.12.E and 14<sup>th</sup> BOG, NIT-Arunachal Pradesh under Item no 14.11 the following members of faculty & staff were appointed:

The details of the appointments made for members of faculty are as in below

Sl No	Name	Designation	Departments	Remarks
1	Dr. Debjit Dutta - Gen	Assistant Professor, Mathematics with AGP 6000/-	Basic & Applied Science	Joined on 18/07/2016
2	Dr. Preetisudha Meher - OBC	Assistant Professor, ECE with AGP 6000/-	ECE	Joined on 18/07/2016
3	Dr. Prases Kr. Mohanty - Gen	Assistant Professor, ECE with AGP 6000/-	ME	Joined on 01/08/2016

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4	Dr. Brajesh Tiwary -	Assistant Professor, Physics with AGP 6000/-	Basic & Applied Science	Offer issued / Regretted [Annex - 16.10]
5	Dr. Kimjuli Lhovum	Assistant Professor, Bio-Tech with AGP 7000/-	Bio-Technology	w.e.f 17/08/2016
6	Dr. Dipak Sen	Assistant Professor, ME with AGP 8000/-	ME	w.e.f. 17/08/2016
7	Dr. Swarnendu Kr. Chakraborty	Assistant Professor, CSE with AGP 8000/-	CSE	w.e.f. 17/08/2016
8	Dr. Rajat Subhra Goswami	Assistant Professor, CSE with AGP 8000/-	CSE	w.e.f. 17/08/2016
9	Dr. Santanu Maity	Assistant Professor, ECE with AGP 7000/-	ECE	w.e.f. 17/08/2016
10	Dr. Susanta Maity	Assistant Professor, Mathematics with AGP 8000/-	Basic & Applied Science	w.e.f 15/07/2016
11	Dr. A Vanab Kumar	Assistant Professor, Mathematics with AGP 8000/-	Basic & Applied Science	w.e.f 15/07/2016
12	Dr. Utpal Kumar Saha	Assistant Professor, Mathematics with AGP 8000/-	Basic & Applied Science	w.e.f 15/07/2016
13	Dr. Karam Ratan Singh	Assistant Professor, Mathematics with AGP 8000/-	Basic & Applied Science	w.e.f 15/07/2016
14	Dr. Pratap Kumar Swain	Assistant Professor, Physics with AGP 8000/-	Basic & Applied Science	w.e.f 15/07/2016
15	Dr. Ananta Kr. Atta	Assistant Professor, Chemistry with AGP 8000/-	Basic & Applied Science	w.e.f 15/07/2016

The details of the appointments made for non-faculty are as in below:

SI No	Name	Designation	Remarks
1	Sri Taba Tadhe Goyang - ST	Assistant Registrar (Acad) with AGP 5400/-	Joined on 11/07/2016
2	Sri Monisankar Jana - Gen	Technical Assistant, ECE with AGP 4200/-	Joined on 01/08/2016
3	Sri Nabam Tado - ST	Technical Assistant, CE with AGP 4200/-	w.e.f. 01/08/2016
4	Sri Tana Atung Tara - ST	Technical Assistant, ME with AGP 4200/-	w.e.f. 01/08/2016
5	Sri Nabam John - ST	Technical Assistant, EE with AGP 4200/-	w.e.f. 01/08/2016
6	Mrs Takam Junali - ST	Technical Assistant, CSE with AGP 4200/-	w.e.f. 01/08/2016
7	Mrs Baken Nyodu - ST	Technical Assistant, EE with AGP 4200/-	w.e.f. 01/08/2016
8	Ms Nabam Naka - ST	Junior Assistant with Honorarium Rs 17,000/- per month for one year contract initially	Joined on 17/08/2016
9	Ms Nabam Neme - ST	Junior Assistant with Honorarium Rs 17,000/- per month for one year contract initially	Joined on 17/08/2016
10	Sri Dinabandhu Khankory -	Junior Assistant with Honorarium Rs	Joined on 18/08/2016

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	OBC	17,000/- per month for one year contract initially	
11	Mrs Teli Yako - ST	Junior Assistant with Honorarium Rs 17,000/- per month for one year contract initially	Joined on 18/08/2016

BoG may like to ratify the same

**Decision:** Ratified & duly approved. The e-mail dated 27.04.2016 & dated 29.07.2016 sent to MHRD on the issue of visitor's nominee was put on record.

**ITEM NO. 16.11 :REPORTING OF SENIORITY LIST FOR MEMBERS OF FACULTY AND NON-FACULTY**

At present NIT-Arunachal Pradesh having 50 nos member of faculty (33nos members of faculty with Ph.D. degree recruited under 4-tier & 17nos members of faculty recruited under 3-tier) and 52 nos non-faculty position. The seniority list for members of faculty and non-faculty position placed in **Annex 16.11**.

BoG may like to note & ratify the same.

**Decision:** Ratified & duly approved.

**ITEM NO. 16.12 :REPORTING OF OFFICE ORDER VIDE NO : NIT/AP/PF/2013/45/753 DATED 18/08/2016 REGARDING "[I] REPORTING OF POOR PERFORMANCE ON PART OF SHRI BRAJAGOPAL DATTA, ASSISTANT PROFESSOR, EE (ON CONTRACT AND ONE YEAR EXTENSION BASIS BASED ON REVIEW) [II] MISCONDUCT & DERELICTION OF DUTY ON PART OF SHRI BRAJAGOPAL DATTA, ASSISTANT PROFESSOR, EE (REFERRED TO AS SRI B. DATTA HERE IN AFTER) - REMOVAL THEREOF"**

NIT-Arunachal Pradesh issued an Office order vide no : NIT/AP/PF/2013/45/753 dated 18/08/2016 regarding "[i] Reporting of Poor Performance on part of Shri Brajagopal Datta, Assistant Professor, EE (on contract and one year extension basis based on review) [ii] Misconduct & dereliction of duty on part of Shri Brajagopal Datta, Assistant Professor, EE (referred to as Sri B. Datta here in after) – removal thereof" placed in **Annex – 16.12**.

BOG may like to note & ratify the same.

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**Decision:** Ratified & duly approved. However, the case will be reviewed based on his improved performance if any as to be assessed by Director before taking final decision in December, 2016.

**ITEM NO. 16.13 :REPORTING OF ENGAGEMENT OF ADDITIONAL CONTINGENT STAFF UNDER INSTITUTE & HIKE OF WAGES**

In a meeting of Director with Deans / HoDs/Registrar In-Charge / Assistant Registrar (Acad) / Hostel Provost and Accountant held on 29/07/2016 on 1:00pm in the Office Chamber of Director under Item No : VI it was resolved that three security persons namely Sri Langda Talo, Sri Monuj Kalita & Sri Ranjit Dom may be engaged on contingent basis (Daily Rate Majdoors) under Institute with an amount of Rs. 8280/- per month w.e.f. 01/09/2016. The proposal was made in view of security lapse that invited physical threat to a teacher as reported in previous BoG.

B. The following Daily Rate Majdoors are proposed to be engaged at NIT-Transit House, Guwahati & Institute Canteen on contingent basis under Institute with an amount of Rs. 7080/- per month w.e.f. 01/09/2016.

1. Sri Chandan Kumar Rai, NIT Transit House
2. Sri Chiranjit Mondal, NIT Transit House
3. Sri Ranajit Dom, NIT Transit House
4. Sri Utpal Kalita, Institute Canteen

C. Two following contingent staff Daily Rate Majdoors wages with higher allowance for additional/extra work done by them may be considered:

1. Sri George Mathai : Rs. 13,000/- per month for his overnight duty as Lesion Officer, for 7\*24hrs at Guwahati Airport and NIT Transit House, Guwahati (Outside Office).
2. Mrs. Rekha Dom, Rs. 10,000/- per month for her overnight duty as Cook Person, for 7\*24hrs at duty at Director's Bungalow.

BOG may like to note & ratify the same on conditions that [i] Daily Rate Majdoors shall have minimum One Day Break (without pay) each after of 179days continuous work, [ii] They shall never claim any regular job on the basis of their working in the Institute as daily rate majdoors. Their regular service will be subject to selection through open advertisement / recruitment.

**Decision:** Approved under Third Party Agency under Govt. Registered & Authorized Labour Contractor Shri Tadar Akap. However, Director is authorized to fix up monthly emoluments and grouping of DRM including that of Miss Moti Tayeng in Library for keeping Library open on Saturdays & Sundays selectively.

**ITEM NO. 16.14 :ACCORDING APPROVAL OF VERIFICATION REPORT OF SRI ROHIT KUMAR, EX-STUDENT, MOBILE COMMUNICATION & COMPUTING, NIT-ARUNACHAL PRADESH**

A communication received from Prof Antonio Navarro, Telecommunications Institute, Electronics & Telecommunication Engineering Department, University of Averio, University

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Campus, 3810 Averio, Portugal [Annex – 16.13] regarding authenticate the mark sheet, transcript and provisional certificate of Sri Rohit Kumar. In this regard NIT-Arunachal Pradesh verified the documents and found to correct [Annex-16.14].

Grievances placed by Sri Rohit Kumar against the Authorities of NIT-Arunachal Pradesh before the PMO but as per the written reply of the NIT-Arunachal Pradesh against said grievance as closed stating that feedback of Sri Rohit Kumar was poor may be seen [Annex – 16.15].

Sri Rohit Kumar had submitted two letters via E-mail dated 17/08/2016 promising that he will not launch any such grievances against NIT-Arunachal Pradesh in future [Annex – 16.16].

In 13<sup>th</sup> BoG, NIT-Arunachal Pradesh dated 11<sup>th</sup> Nov'2015 under Agenda Item 13.27 a Disciplinary action was made against Sri Rohit Kumar and it was decided that "**Suspension of Scholarship of Sri Rohit Kumar for entire period of study of M.Tech. Course and suspension of the student from staying in the Hostel** [Annex-16.17].

BoG may like to advice whether to authenticate the letter received from Prof Antonio Navarro or take steps for necessary action against Sri Rohit Kumar.

**Decision:** Noted. The BoG deliberated upon on the issue. It was found that Shri Rohit Kumar made false, wild & defamatory allegations against authorities of NIT-Arunachal Pradesh by his own admission repeatedly for his mere personal gain. Therefore, BoG decided that legal action may be legitimately justified and be initiated. Verification of studentship will be kept in abeyance till legal action is disposed of fearing that gravity of offence may expunge degree due to Shri Rohit Kumar.

### **ITEM NO. 16.15 :ACCORDING APPROVAL FOR ENGAGEMENT OF SRI GOMAR BAM AS JUNIOR ENGINEER (ELECTRICAL)**

Under Agenda Item No 2 of Meeting of Director with Deans, HoDs & OSD dated 31/08/2015 [Annex-16.18] and Resolution of the Construction Committee Meeting dated 31/08/2015 [Annex-16.19] Sri Gomar Bam, Technical Assistant, Electrical Engineering was shifted to Engineering Cell as Acting Junior Engineer (Electrical) as both posts are at par & at same scale. Sri Gomar Bam is reported to be giving good service in current position & meet in full the eligibility criteria of Junior Engineer (Electrical). Sri Gomar Bam may therefore be redesigned as Junior Engineer(Electrical).

BOG may like to consider & approve the same.

**Decision:** The case was deliberated upon. It was decided that Shri Gomar Bam may continue as Junior Engineer (E) In-charge till a regular Junior Engineer (E) is appointed under open advertisement/due selection process.

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**ITEM NO. 16.16 : ACCORDING APPROVAL FOR AUTHORIZED REPRESENTATIVE OF NIT-ARUNACHAL PRADESH IN COURTS OF LAW FOR LEGAL DISPUTE**

Henceforth, Registrar (or Deputy Registrar or OSD or Assistant Registrar in absence of Registrar) may be assigned the responsibility to represent NIT-Arunachal Pradesh in Courts for Legal dispute. It is proposed that as a policy, BOG may like to approve the same.

**Decision:** Approved. For any legal dispute against decision of statutory bodies like BOG/FC/Senate/B&WC; collective responsibility will be liable to. Effect will be on retrospective basis.

**ITEM NO. 16.17: ACCORDING APPROVAL TO RULES FRAMED FOR MATERNITY LEAVE FOR EMPLOYEES**

In order to meet the academic requirement, on emergent basis Temporary Faculty is recruited as per 4-Tier Recruitment Rules adopted by BOG with minor amendment. Of late, it is found that Temporary Women Faculty recruited for a semester (maximum of 5 months) applies for Maternity Leave. In absence of due rules for Maternity in such tricky cases in place, it is proposed that :

- [i] Maternity Leave of Temporary Women Faculty on short term (upto 5 months / one semester engagement) will be entitled to on WITHOUT PAY basis.
- [ii] Maternity Leave for all other employees will be as per CCS rule in place from time to time.
- [iii] Maternity Leave without pay may be entitled to Daily Rate Majdoors.

BOG may like to consider & approve the same.

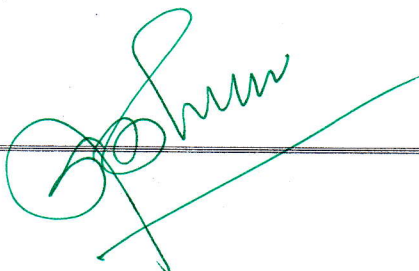
**Decision:** Approved as proposed.

**ITEM NO. 16.18 : ACCORDING APPROVAL OF RETIREMENT AGE OF EMPLOYEES**

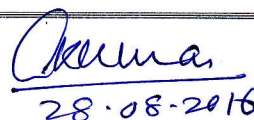
For fixation of retirement age of employees of the institute, a policy is required to be framed in light of requirement of the institute, CCS rule etc. After due review, it is proposed that the retirement age for different groups of employees may be as below:

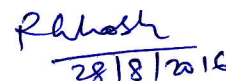
- [i] For Members of Faculty : 62 years followed by extension upto 5yaers on suitability & on yearly basis.
  - [ii] For All Other Employees : 60 years.
  - [iii] For Contract Employees after due retirement : NO BAR
- BOG may like to deliberate & approve the same.

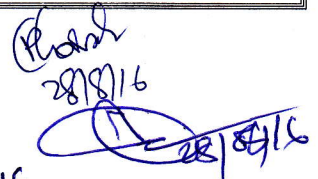
**Decision:** Approved. For the Members of faculty the retirement age will be 62 years of age. Extension upto 8 years on suitability and on yearly basis may be granted to members of faculty after retirement by Director.











## **ITEM NO. 16.19 : MISCONDUCT DONE BY A GROUP OF STUDENTS IN THE HOSTEL**

Dr. A. Vanav Kumar, Dean In-charge (S&A) submitted a report of undue & indisciplined activities on part of a group of students in hostels namely Pragati and Lagun. The undue activities related to smoking, consumption of alcohol, group fighting, destruction of Govt. properties and keeping absence themselves in the classes etc. The report submitted dated 07.08.2016 was based on:

(a) Enquiry Report conducted by a Committee consisting of:

1. Dr. A. Vanak Kumar, Dean In-charge (S&A).
2. Dr. Mainak Mallik, Associate Professor & HoD, CE.
3. Shri Rajen Pudur, Assistant Professor, EE.
4. Dr. S.K. Chakraborty, Assistant Professor & HoD, ECE.
5. Dr. T.D. Das, Assistant Professor, Physics & Hostel Warden.
6. Dr. Saikat Jana, Assistant Professor, Bio-Technology & Hostel Warden.
7. Shri M.K. Dey, Assistant Librarian & Hostel Provost.

(b) Written & admitted statements of the students namely:

1. Amrit Raj, CSE/15/21
2. Aref Reza Khan, EE/15/06
4. Lini Kamki, CE/15/07
6. Pankaj Saxena, (1<sup>st</sup> M.Tech VLSI)
7. Purari Kumar (1<sup>st</sup> M.Tech, ATEP)
8. Ranjeet Kumar, (1<sup>st</sup> M.Tech, VLSI)

**Decision:** BoG deliberated upon on the issue & noted that the students were found guilty of indisciplined & misdeed activities unbecoming of students. The cognizance of the report submitted by Enquiry Committee was also taken into consideration.

It was established that Shri Aref Reza Khan is a habitual offender out of the students named as above.

Therefore, BoG on reasonable & rational consideration of the facts & figures and of students career decided that:

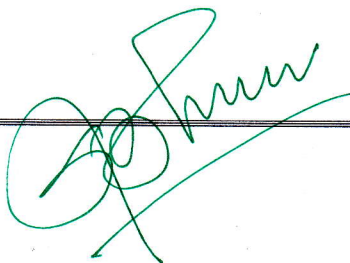
(a) Aref Reza Khan be suspended from the hostel w.e.f. 01.09.2016 for the entire period of current Semester i.e. upto December, 2016. If he continues to commit undue, misdeed & indisciplined activities in the hostels & Institute, he may be suspended from the Institute for a year without further reference.


(b) All other students including Aref Reza Khan be imposed a fine of Rs.500/- each payable by 09.09.2016 failing which they will not be allowed to appear Mid-Semester Examination.

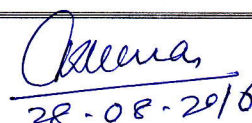
(c) Parents of all above students be intimated about the highly irregular, indiscipline & undue activities of the students as stated above.

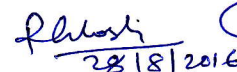
[**Note:** BoG decisions are in conformity with the observations made in F.No. 3-1/2016-IFD dated 26<sup>th</sup> August, 2016 signed by Shri Satpal Sharma, Under Secretary (IFD), MHRD as deemed logical presence].

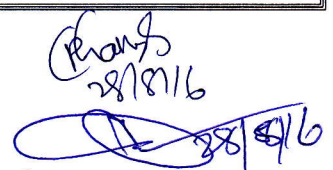
**\*\*\*The meeting ended with a vote of thanks to the Chair\*\*\***



  
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