



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

F.15/ DIR/NIT(AP)/BOG/2012

DATE : 20/03/2015

MINUTES OF THE 12TH BOARD OF GOVERNORS MEETING OF NIT, ARUNACHAL PRADESH HELD ON 20.03.2015 (FRIDAY) AT 10:00 AM AT NIT, A.P. GUEST HOUSE AT (ADABARI), GUWAHATI, ASSAM.

FOLLOWING MEMBERS ATTENDED THE MEETING:

1. Dr. Gangan Prathap, Chairperson, BOG, NIT, Arunachal Pradesh.
2. Prof. C.T. Bhunia, Director, NIT, Arunachal Pradesh.
3. Shri Arun Kumar, Under Secretary (TE), Department of Higher Education, MHRD, Govt. of India.
4. Shri Satpal Sharma, Under Secretary (IFD), Deptt. of Higher Education, MHRD, Govt. of India.
5. Dr. Rita Choudhury, Associate Professor, Cotton College, Guwahati, Assam.
6. Prof Sukumar Nandi, Dy. Director, IIT, Guwahati.
7. Dr. Pinaki Chakraborty, Assistant Professor, NIT, Arunachal Pradesh.
8. Dr. Mihir Kumar Shome, Associate Professor, NIT, Arunachal Pradesh.
9. Shri S.P. Kar, OSD, NIT, Arunachal Pradesh, Yupia.

Agenda Items No 12.1: Confirmation of Minutes of 11th BoG and Action Taken Report:

Decision: Minutes of the 11th BoG were duly approved and **Reports of Action Taken** were noted.

Agenda Item: 12.2 Ratification and approval of recruitment of members of faculty & seeking approval in related issues:

A. Several attempts were made to recruit qualified members of faculty at all levels of Professor/Associate Professor/Assistant Professor under tier-4 flexible faculty recruitment scheme releasing advertisements as below:

(i)Vide No. NIT/AP/Estt-66/2014-15/707 dtd: 2/9/2014 in the Times of India, The Telegraph, The Arunachal Times & NIT-website.

ms
20/3/15
Officer on Special duty
National Institute of Technology

Shunia

Palley

25/03/2015



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

(ii) Vide No: NIT/AP/Estt-09/2011-12/Vol-II/809 dtd. 12/10/2014 in The Times of India, The Telegraph, The Arunachal Front & NIT website.

(iii) Vide No. NIT/AP/Estt-09/2011-12/Vol-II/991 dtd. 22/10/2014 in The Times of India, The Telegraph, The Arunachal Times & NIT website.

(iv) Vide No. NIT/AP/Estt-09/2011-12/Vol-II/1342 dtd. 15/01/2015 in The Times of India, The Telegraph, The Arunachal Times & NIT website.

(v) Vide No. NIT/AP/Estt-09/2011-12/Vol-II/1577 dtd. 14/2/2015 in The Times of India, The Telegraph, The Arunachal Times & NIT website.

[Annexure -1 may be seen]

The selection board meetings were held on 1/12/2014; 21/12/2014, 1/2/2015 to 3/2/2015 and 11/3/2015. Based on the approval of the proceedings of the selection boards by the Chairperson, BoG, the following appointments were made:

Sl. No	Name of the Candidates	Designation & Department	AGP	Status
1	Ms. Nabam Rich (APST)	Asst. Professor, (Civil) [temporary initial for six month]	Rs. 6000/-	Joined on 02/01/2015
2	Dr. Sanjeev Kr. Metya (Gen)	Asst. Professor, (ECE) [Contract]	Rs. 6000/-	Joined on 05/01/2015
3	Shri Dipak Sen (Gen)	Asst. Professor, (ME) [Contract]	Rs. 6000/-	Joined on 30/01/2015
4	Dr. Siba Prasada Panigrahi (Gen)	Asst. Professor, (EE)	Rs. 8000/-	Joined on 23/02/2015
5	Dr. Kimjolly Lhouvum (ST)	Asst. Professor, (Bio-Technology) [Contract]	Rs. 6000 /-	Joined on 09/03/2015
6	Mrs. Manjula Das (Ghatak) (Gen)	Asst. Professor, (Mechanical) [temporary initial for six month]	Rs. 6000/-	Joined on 09/03/2015
7	Dr. Ananta Kr. Atta	Asst. Professor (Chemistry) [Contract]	Rs. 7000/-	w.e.f. 01.02.2015
8	Dr. Susanta Maity,	Asst. Professor (Mathematics) [Contract]	Rs. 7000/	w.e.f. 01.02.2015
9	Dr. Pratap Kumar Swain,	Asst. Professor (Physics) [Contract]	Rs. 7000/	w.e.f. 01.02.2015
10	Dr. A Vanav Kumar,	Asst. Professor (Mathematics) [Contract]	Rs. 7000/	w.e.f. 15.07.2015
11	Dr. Rajiv Ganguly,	Asst. Professor (Civil) [Contract]	Rs. 8000/-	Yet to join

20/3/15
Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh

Heema

Radhey



B. The Selection Board Meeting held on 2nd February 2015 selected Dr. Tushar D. Das for the position of Assistant Professor, ECE Department on contract with AGP of Rs.6,000/-. Dr. Das is a Ph.D in Science. The 4-Tier flexible Faculty Recruitment Scheme does not specifically mention about the discipline of Ph.D for recruitment in particular branch of Technology and Science [Annexure-2].

Besides, due to interdisciplinary nature and initiative in Higher Education to promote interdisciplinary subjects, the Selection Board based on performance in the interview and academic records of Dr. Das and in due presence of the Visitor's Nominee duly selected the candidate as stated above.

In view of the facts as stated above, BoG may take a considered decision in framework of reasonability and legality whether to appoint Dr. Das as Assistant Professor in ECE Department or otherwise.

C. In view of the incompleteness of the Recruitment Rules of 4-Tier flexible Faculty Recruitment Scheme, a proposal has been sent to MHRD to make the Recruitment Rule specific in nature rather than generic, a copy of which is placed in [Annexure-3]. BoG may consider the same and accord necessary approval to implement the proposed Recruitment Rules [Annexure-3] which is no way deviate from the Recruitment Rule of MHRD under 4-Tier flexible system.

Decisions: (a) Noted and ratified.

(b) Approved for issuing of appointment offer on Contract for a period of one year to Dr. T. D. Das, under Tier-4 Faculty Recruitment Scheme.

(c) The proposal was welcome and decided to be referred to the Ministry for due sanction.

Agenda Item: 12.3: Ratification and approval of minutes of 7th Senate:

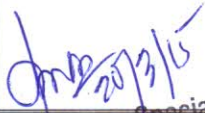
The minutes of 7th Senate held on 09/02/2015 is placed at Annexure-4 for consideration of BoG.

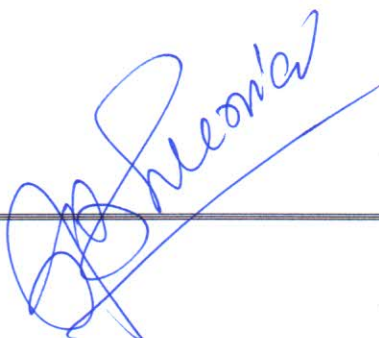
Decision: Duly ratified and approved.


Agenda Item: 12.4: Ratification and approval of minutes of 7th Finance Committee:

To be placed on table.

Decision: Duly approved.


20/2/15
Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh







Agenda Item: 12.5 Ratification and approval of minutes of 14th Buildings & Works Committee:

The minutes of 14th Buildings & Works Committee is placed at Annexure-5 for ratification and approval of BoG. The Govt agencies working in NIT, Jote premise requested for extension of date of completion of respective job in view of certain obvious & unavoidable circumstances like strikes, disturbances by local people, bandhs, road blockage & locational disadvantages. Therefore in view of the decision of Building & works committee under agenda item 14.7, it is proposed that reasonable extension for completion of work may be granted by Chairman, Buildings & Works Committee keeping in view the requirement of early completion of works.

Decision: Duly ratified and approved.

Agenda Item: 12.6: Consideration of confirmation of the Non-faculty staff members after due probation period of 2 (two) years:

As per decision of the BoG, a committee was constituted to examine and recommend the possibility of confirming the employees as in [Annexure-6]. Invitation is also referred to the 10th BoG under agenda item no. 10.2 authorizing Director for consideration of satisfactory rating in ACR towards confirmation as accepting authority. The report of the committee and the recommendation of the committee is placed at [Annexure-7].

It is proposed that BoG may consider in confirming the employees with meeting due PVR and Medical Certificates as recommended by the committee and accepting "satisfactory" rating in ACR by the Director as "good" for the submitted cases only as the first lot of the Institute and as a one-time measure without treating as precedence. Members of staff having "unsatisfactory" ACR may be confirmed on subsequent getting elevated rating of satisfactory or above.

BoG may accord the approval.

Decision: In view of sensitive nature of the issue, it was decided that confirmation of the employees having ACR rating as unsatisfactory may be reviewed by the Director with discretionary authority after six months to give them a fair chance for improvement of the performance towards confirmation.

Agenda Item: 12.7: According approval for consideration of appointing a few working staff members on contract basis:

In reference to the agenda itme 11.8 of the 11th BoG that the subject under agenda item may be deferred till 30.11.2014 for possible sanction of the post from the Ministry and otherwise approval may be executed; and in reference to the communication of the MHRD vide no. 21-2/2012-TS-III dated 09.05.2012 [Annexure-8]., it is proposed that the candidates in the panel dated 13.07.2012 and 01.12.2013 approved by 9th BoG under agenda item 9.B.1 sub para- A now helping the Institute a lot working on contingent basis may be engaged on contract for 1 (one)

Ans 20/3/15
Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh

Prerna

Prerna



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

year with a monthly remuneration of Rs.13,000/- (Rupees Thirteen thousand only) per month with further engagement on sanctioned post when created by the MHRD as due since 2013-14 [Annexure-9].

BoG may consider the proposal in view of severe shortage of Non-faculty members and to cater about 463 students and huge construction works going on in the Institute.

The candidates to be considered in the instant cases are:

Sl. No.	Name of the staff	Highest qualification	Deferred position to be consider	Remarks
1	Shri Manbhola Modak	B.Com	Junior Assistant	Contract ** Rs.13,000/- PM
2	Mrs Radha Pandey	MBA	Junior Assistant	Contract ** Rs.13,000/- PM
3	a) Shri Raja Ghosh b) Shri George Mathai	Class: XII	Multitasking staff	Contract ** Rs.13,000/- PM
4	Mrs Gambom Ngomdir (APST)	Class: XII	Multitasking staff	Contract ** Rs.13,000/- PM
5	Shri Biplab Sasmal	Class: XII	Multitasking staff	Contract ** Rs.13,000/- PM
6	Shri Pradip Kr. Roy	Class: XII	Contingent	* Rs.13,000/- PM
7	Shri Nabam Nanu (APST)	Class: X	Contingent	* Rs.13,000/- PM
8	Shri Tanmoy Ghosh,	Class: X	Contingent	* Rs.13,000/- PM
9	Shri Shina Camir Tok (APST)	B.E. (Civil)	Contingent (J.E.)	* Rs.13,000/- PM

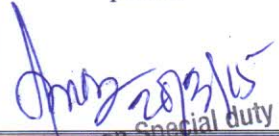
* For working overnight and Sundays as inclusive. Their contract or regularization will be subject to selection by Selection Board.

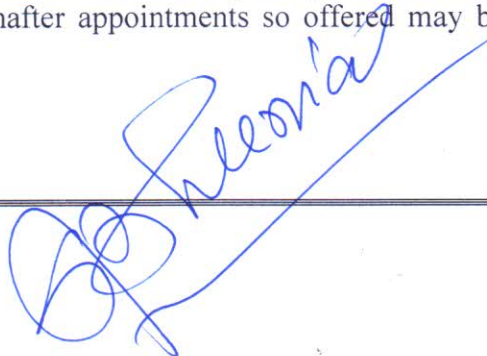
** Names are there in Selection Panel.

BoG may consider and approve the same on ground of essentiality and reasonability.

Decision: In due consideration of the decision taken in this respect in 11th BoG, non-availability of sanction posts from MHRD till date and acute necessity of the Institute for proper and smooth running and in giving due consideration of the CCS Rule for the cases as stated above, it was resolved that:

1. Shri M.B. Modak
2. Mrs Radha Pandey
3. Shri Raja Ghosh
4. Mrs Gambom Ngomdir
5. Shri Biplab Sasmal and
6. Shri George Mathai may be appointed on contract at a consolidated salary of Rs.13,000/- per month initially for a period of six months expecting that due sanction of the Ministry will be available by that time whenafter appointments so offered may be adjusted against sanctioned posts.


Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh







NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

1. Shri Shina Camdir Tok
2. Shri Pradip Roy
3. Shri Tanmoy Ghosh and
4. Shri Nabam Nanu be continued on contingent basis at a consolidated salary of Rs.13,000/- per month considering their dual assignment and commitment working even during holidays and overnight.

Agenda Item: 12.8: Seeking approval of the BoG for Special Casual Leave:

Institute has no permission of Special Casual Leave to allow members of faculty/officials for attending Ph.D defense as expert, thesis examination as external expert member, invited guest at reputed conferences, workshop and participation at workshop etc and related academic activities of the Institutes and other organizations. On scrutiny a provision of Special Casual Leave for 15 days as a whole for calendar year is found to exist in several NITs as placed in [Annexure-10]. In consideration of academic necessities and honors associated with expert's nominee, it is proposed that Special Casual leave as existing in NIT, Trichy under clause: 7.1.15 in [Annexure-10] may be considered as policy of Institute.

Submitted for approval of BoG in this context.

Decision: Approved. Simplified procedure for grant of leave may be chalked out in reference to other Institutes and CCS Rules in this context. Director may approve the procedure so framed.

Agenda Item: 12.9: Annual Faculty Review Process:

As per recommendation of Kakodkar Committee under clause 2.7.1 for Annual Faculty Review process, a special measure was undertaken [Annexure-11] to review the progress of the Ph.D for existing Non-Ph.D faculty members recruited earlier under Tier-3 Recruitment Scheme.

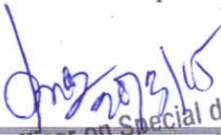
A summary report is placed at [Annexure-12] for consideration of the BoG.

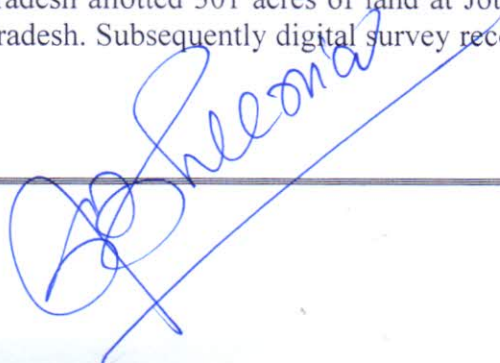
Decision: Reports submitted were noted. BoG feels that non Ph.D faculty members should expedite towards completion of the Ph.D and do substantial publications in referred journals for possible adoption in the Tier-4 Faculty Recruitment Scheme through due selection process.

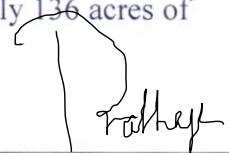
The faculty members recruited in the year 2012-13 may be issued letters if not having published papers in the referred journals to undertake the initiatives for such publications in no time.

Agenda Item: 12.10: Consideration of a representation received from District Land Revenue Officer, District Papum pare, Arunachal Pradesh:

Government of Arunachal Pradesh allotted 301 acres of land at Jote for establishing permanent campus of NIT, Arunachal Pradesh. Subsequently digital survey recommended only 136 acres of


Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh







NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

land useable for construction purposes with land development. Appointed Architect and PMC are in process of constructing the campus as per requirement of the Institute and the useable 136 acres with G + 2 buildings. Approach was made to Govt. of Arunachal Pradesh for allocation of additional land in respect of which a letter dated 10/03/2015 was received as placed in [Annexure-13]. The noted demands of possible land donors are not compliance with institute rules & regulations of proviso of land donation for national Institute of importance in the context of which, it is proposed that the demands of land donors may not be accepted by BoG. BoG may permit to intimate District Revenue Officer of Papum Pare District, Arunachal Pradesh that any donation should be without any pre- condition and demand.

Submitted for concurrence of BoG.

Decision: Approved as proposed.

Agenda Item: 12.11: Seeking approval on formalization of delegation of Administrative Power in Arunachal Pradesh:

On request, Shri R.K. Bandyopadhyay, Former Deputy Secretary of MHRD considering the practices of other established NITs has framed a proposal for delegation of Administrative Power as in [Annexure-14] for NIT, Arunachal Pradesh which may be approved for due regularization of practices of authority of NIT, Arunachal Pradesh.

Submitted for consideration of BoG.

Decision: Approved as proposed.

Agenda Item: 12.12: Seeking approval of Annual Report 2014-15:

MHRD is in particular for submission of Annual Report on time, in the context of which Institute has already prepared a draft Annual Report 2014-15 which is placed on table for consideration of the BoG.

BoG may approve the draft Annual Report and authorize Chairperson, BoG to approved Balance Sheet 2014-15 to be completed after 31.03.2015. In the next BoG the complete Annual Report with Balance Sheet will be submitted for intimation and record.

Decision: Approved as proposed.

Agenda Item: 12.13: Items for information:

(a) The current status of placement for 2015 batch is placed at [Annexure-15] for intimation to the BoG. It may be noted that this year lots of credible vendors participated in the Recruitment

Ames
20/3/15
Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh

Shreevia

Palkey



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

Process to name a few are: DRDO, TCS and Amazon. Unfortunately, percentage recruitment is not upto the expectation as was in case of the first passed out batch. On interaction with the students, it is felt that poor communication skill of the students is an issue for poor performance in the campus recruitment. Necessary measures have now been initiated to enhance the communication skill of the students.

(b) As per several ranking agencies as placed in [Anexure-16], it is noted with great privilege that NIT, Arunachal Pradesh in rank is at a reasonably higher position.

(c) As per approval of FC and BoG, a guest/transit house is made running at Guwahati with effect from 08.11.2014. NIT, Silchar is a partner in the Project. NIT, Sikkim even after giving assurance to be a partner has not responded till date. NERIST and RGU are requested to take part in the project.

(d) It is reported with great pride that students of NIT, Arunachal Pradesh as below were adjudged for **BEST PAPER AWARDS**:

(i) **Argha Sarkar** (*M.Tech Pursuing*) et al. has been Awarded by **Best Paper** in ICRCWIP-2014; PIET Jaipur India, January 16-17,

Paper Title: *CNT Based Biomedical Sensor for Cancer Detection*

(ii) **Shankar Bhattacharjee** (*M.Tech Pursuing*) et al. has been Awarded by **Best Paper** in ICRCWIP-2014, PIET Jaipur India, January 16-17, 2015.

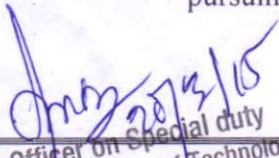
Paper Title: *Miniaturization on MEMS Based Smart Patc Antenna Design for Biomedical Application*

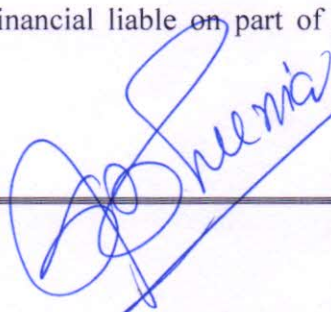
Decision: Noted.

Agenda Item: 12.14: Seeking approval for issue of NOC for Higher Study under Open University:

Lots of applications are being received from the employees seeking No Objection Certificate for study in Open University/Institute/Schools. As a policy it is proposed that such NOC may be issued on following conditions:

- I. Open University must be only Govt. University like Indira Gandhi National Open University, Netaji Subhas Chandra Bose Open University, etc. for which the applicant has to submit the proof of Govt. establishment.
- II. NOC may be granted with no financial liable on part of NIT, Arunachal Pradesh for pursuing such study.


Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh


Member


Palhey



NATIONAL INSTITUTE OF TECHNOLOGY, ARUNACHAL PRADESH, YUPIA, Pin-791112

(Established by MHRD, Govt. of India)

Website : www.nitap.in, Fax No: (0360) 2284972

E-Mail: nitarunachal@gmail.com / admin@nitap.in

- III No leave of any sort will be admissible for pursuing such study, related fieldwork and examination purposes etc.
- IV Candidate has to furnish undertaking stating that he/she shall not deviate from his or her assigned responsibilities and duties at NIT, AP for such studies.

It is also proposed that henceforth no certificate furnished by any employees of completion of any course under non-governmental Open/Distance Courses will be admissible for any purposes.

Submitted for approval of BoG

Decision: Approved as proposed.

Agenda Item No. 12.14.1: Consideration of the draft MoU proposed to be signed with Royal University of Bhutan:

Earlier senate approved the signing of MoU with Royal University of Bhutan, Bhutan on several academic issues that got on principle approved by Chairperson BoG. Considering and adopting the format of MOU in practice in NIT, Suratkal, a draft MoU to be signed with Royal University of Bhutan, Bhutan is placed at [Annexure: 17] for consideration and approval of BoG.

The MoU will be signed as and when the clearance of the MHRD is obtained.

Decision: To be considered on getting NOC from MHRD.

The meeting ended with a vote of thanks to the chair

[Signature]
20/3/15
Officer on Special duty
National Institute of Technology
Yupia, Arunachal Pradesh

[Signature]

[Signature]

25/03/2015